

## Counselor in Training (CIT) and Volunteer Staff Agreement

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State & Zip: \_\_\_\_\_  
Home Phone Number (\_\_\_\_) \_\_\_\_\_  
Cell Phone (\_\_\_\_) \_\_\_\_\_  
E-mail Address \_\_\_\_\_

Please list any Scout Units you are registered with:

Rank: \_\_\_\_\_ Order of the Arrow Honor: \_\_\_\_\_

The Scout Oath and Law govern our camp. Additionally you should be advised that Duty to God is an important part of Scouting. Are you willing to abide by the Scout Oath and Law and respect our Declaration of Religious Principle while a member of our staff? \_\_\_\_\_ *See back cover for information.*

Our CITs are able to stay at camp from June 22<sup>nd</sup> to August 19<sup>th</sup>. Please circle weeks you plan on attending. This is only an estimate, and you can change dates just by letting us know. CITs must obtain a positive review each week to be able to return the following week.

Staff Week (June 22<sup>nd</sup> to June 25<sup>th</sup>)

Week 1 (June 27<sup>th</sup> to July 2<sup>nd</sup>)      Week 2 (July 4<sup>th</sup> to July 9<sup>th</sup>)

Week 3 (July 11<sup>th</sup> to July 16<sup>th</sup>)      Week 4 (July 18<sup>th</sup> to July 23<sup>rd</sup>)

Week 5 (July 25<sup>th</sup> to July 30<sup>th</sup>)      Week 6 (Aug 1<sup>st</sup> to Aug 6<sup>th</sup>)

Week 7 (Aug 8<sup>th</sup> to Aug 13<sup>th</sup>)      Staff Week (Aug 15<sup>th</sup> to Aug 19<sup>th</sup>)

Please note that unless an exemption is granted, all staff members are to go home for Saturdays during the summer. *Most staff are picked up Friday night and return to camp on Sunday morning.*

Camp Staff often will run out to the store to get supplies or leave to go to a local food place for snack. Please select what permission is given for this CIT to leave camp (parent must initial the choices).

\_\_\_\_ May not leave camp except with a parent or family member  
\_\_\_\_ May leave camp, but only with the Camp Director driving  
\_\_\_\_ May leave camp, but driver must be 21+ years old  
\_\_\_\_ May leave camp, but driver must be 18+ years old  
\_\_\_\_ May also leave camp with \_\_\_\_\_

Additional Parental requirements for CIT to leave camp:

### Please note the following requirements:

Serving as a member of our Camp Staff is a privilege. Staff members who do not follow the expectations for behavior and our Camp Staff Code of Conduct will be disciplined or asked to leave at the discretion of the Camp Director. A CIT can be asked to leave at any time.

Your conduct must be exemplary while a member of our staff. Use of alcohol, tobacco, or misuse of prescribed drugs are not permitted. You agree to comply with all federal, state, and local laws. Gambling, lasers or any type, firearms or fireworks are not permitted. Additionally, cheating, stealing, dishonesty, swearing, fighting and cursing may result in discipline or expulsion from camp. You agree to keep yourself and your living quarters clean and orderly, to comply with dress and appearance expectations, and to be responsible with camp property. The camp will provide you with a Camp Staff handbook during your first week at camp.

Please submit a completed Health form to camp upon arrival for the summer.

Staff Member Signature: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

### **Scout Oath**

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake and morally straight.

### **Scout Law**

A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

### **Declaration of Religious Principle**

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing an obligation to God and, therefore, recognizes the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward that religious training. Its policy is that the home and organization or group with which the member is connected shall give definite attention to religious life.

### **So what does a CIT do?**

As a Counselor in Training, your boy will be asked to try a little bit of everything that our camp has to offer. He will spend at least one day each working with our Outdoor Skills, Aquatics, and Shooting Sports programs. After his first three days, your boy will sit with our directors and decide where he wants to spend the rest of the week. The goal of the CIT program is to provide boys who are too young to be employed at camp (you must be 15 to be paid) the opportunity to see what it is like to work at camp. Boys who serve as CITs gain in experience in leadership and outdoor skills. Many CITs gain first aid, CPR, and/or lifeguard certifications while serving at our camp. While no one is guaranteed employment in the future, a staff member who was an excellent CIT is far more likely to obtain a position as a paid staff member when they are older. CITs are provided with at least 2 staff shirts, room and board. There is currently no cost to serve as a CIT or volunteer staff at Akelaland.

## **Counselor in Training (CIT) and Volunteer Staff Agreement**



*For volunteers who are less than 18 years  
of age*